ISC Consulting Group

Capabilities and Experience

Twenty years of mission delivery for federal and Department of War customers, from concept to capability.

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Integrity · Service · Commitment

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WHO WE ARE

A small business built for mission critical work

ISC Consulting Group delivers program management, information technology, cybersecurity, engineering, and the integration, deployment and operation of information systems that support network centric operations.

20+
years serving federal and DoD customers

90%
of staff hold security clearances

15 yrs
average staff experience

- **Small business, NAICS 541611 primary.** Headquartered in Sierra Vista, Arizona.
- **Contract posture.** 20 years experience as a prime contractor; OCI free and unbiased.
- **Growth platform.** Ten-year GSA renewal and a newly formed 8(a) joint venture.

Mission

To empower mission success by delivering exceptional people, trusted expertise, and innovative solutions that make a measurable difference for those we serve.

Vision

To be the trusted partner of choice for defense, intelligence, and federal organizations—recognized for our integrity, commitment to excellence, and the lasting impact of our people.

Core Values

Integrity · Service · Commitment

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GSA Contract

Experienced GSA Provider

Contract#: GS-02F-0222X Multiple Award Schedule (MAS)
Socio-Economic: Small Business, Service-Disabled Veteran Owned Small Business, SBA Certified HUBZone Firm
SAM UEI: JK2HX2ULLHK3
NAICS: 541611
Current Option Period End Date: August 3, 2031

Government Point of Contact:
Janice Hartley-rodriques
212-264-8732
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GSA eLibrary:
https://www.gsaelibrary.gsa.gov/ElibMain/home.do/pdf/pdf/contractorInfo.do?contractNumber=GS-02F-0222X&contractorName=ISC+CONSULTING+GROUP%2C+INC.&executeQuery=YES

COMPANY HISTORY

Twenty years of steady, deliberate growth

2006
ISC founded

2007
GSA Schedule awarded; 25 employees

2009
TS facility clearance; HUBZone designation

2011
Arizona Small Business of the Year; offices in Texas and Nevada

2013
Expansion into cyber; Georgia office; 65 employees

2015
International JV and office in Saudi Arabia; growth to 100

2017
NPS prime IDIQ; expansion into IMI and T&E; VA certified SDVOSB

2019
Key full and open competition wins

2021
8(a) JV formed; JV prime contract

2023
Prime expansion for Army and Air Force; growth to 150

2026
GSA renewal for 10 years; ISC turns 20

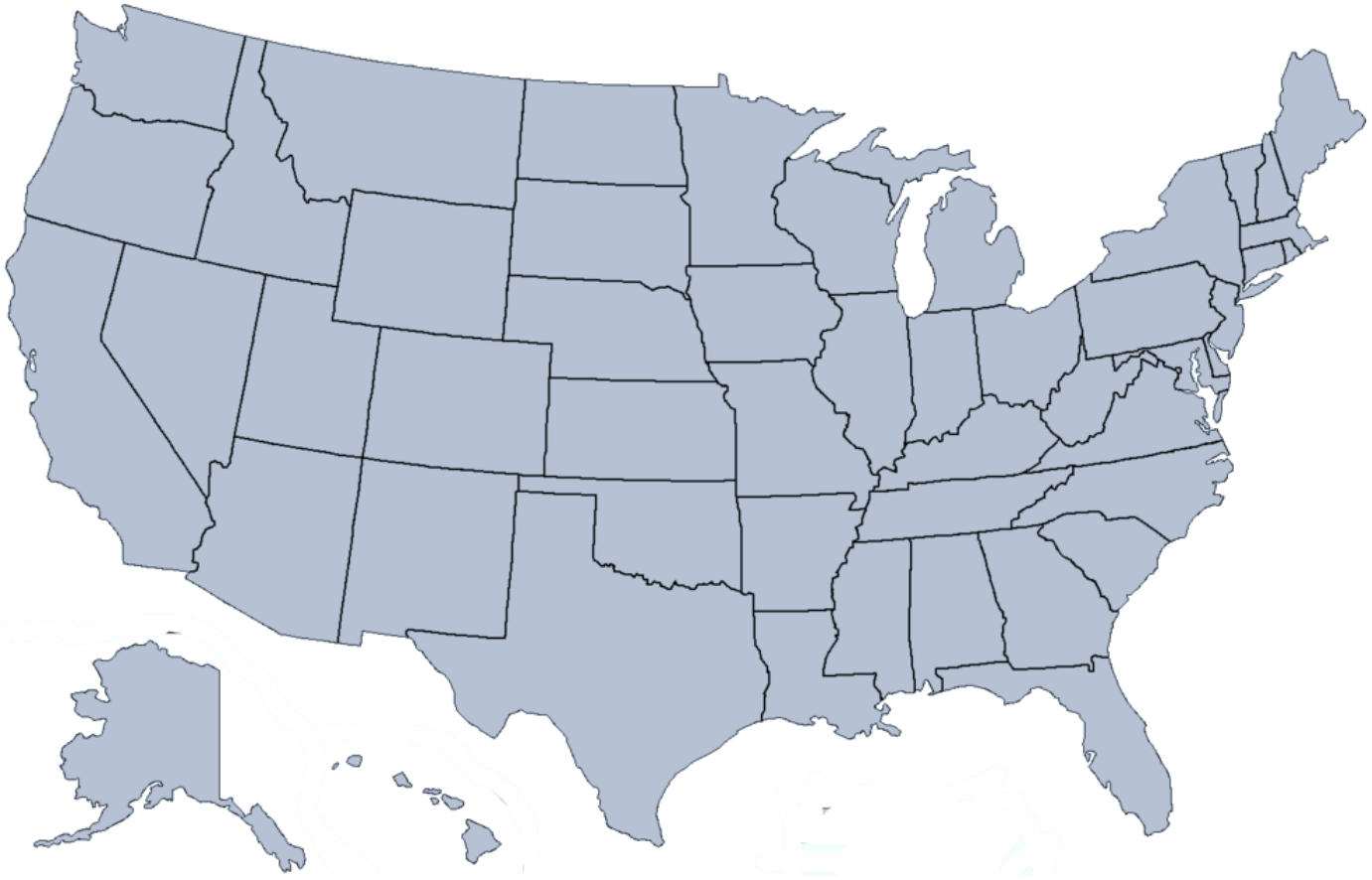
From a single office in Sierra Vista to prime contracts for the Army, Air Force, National Park Service and GSA, with international and domestic joint ventures along the way.

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HISTORICAL WORK SITES

Where we have delivered

- Fort Huachuca, AZ
- Fort Leavenworth, KS
- Honolulu, HI
- Augusta, GA
- Las Vegas, NV
- Austin, TX
- Fort Belvoir, VA
- Washington, DC
- San Diego, CA
- Boston, MA
- Albuquerque, NM
- Fullerton, CA



Twelve sites across the CONUS and OCONUS theatres experienced provider of services

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OUR PEOPLE

Educated, experienced and here to stay

~50%

hold advanced degrees; the vast majority hold technical degrees

90%

hold security clearances

15 yrs

average professional experience

High

retention, well above industry norms



Recruited from system developers, government and academia. ISC's culture values customer performance, technical excellence, integrity, service, commitment and teamwork.

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CAPABILITY AREAS

Six capability areas, one standard of expertise

1 Instructional Solutions

Training requirements through delivery, in Transformation and Training Command (T2COM) format, by domain experts.

2 Intelligence Operations

Intelligence systems training, life cycle support and ISR synchronization & integration.

3 Information Technology

Enterprise operations and cyber security on NIPRNET, SIPRNET and JWICS.

4 Test and Evaluation

Support the acquisition process through IOT&E, LUT and DT with expert program analysis.

5 Systems Engineering and Integration

Requirements, acquisition and mission engineering across the DOTMLPF-P domains and the programs lifecycle.

6 Artificial Intelligence

AI readiness aligned to the Department of War AI Strategy, with in house secure and agentic AI expertise.

ISC provides in depth, unbiased capability area and domain expertise through our staff of engineers, analysts and technicians.

INSTRUCTIONAL SOLUTIONS

Training built by the people who know the mission

Training development and delivery by domain experts

- Training System Requirements Analysis (TSRA)
- Instructional Systems Development (ISD)
- Automated System Approach to Training (ASAT)
- Experts in Army T2COM format
- Syllabus and training products
- Automated computer-based training development
- Classroom, computer-based delivery and virtual training
- Hands on equipment and software training



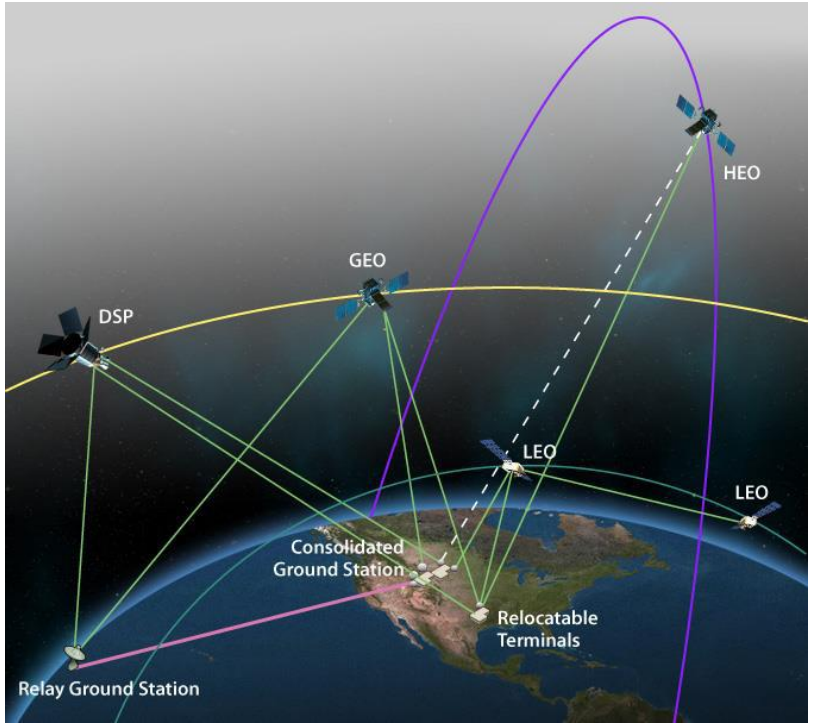
Training requirements through Government approval

- Analyze training requirements, identify what is critical and recommend the best technical approach
- Design, develop and evaluate strategies, plans and products for individual and collective training
- Prepare initial training materiel and acquisition documentation for Government approval
- Support leadership in reviewing modernization and acquisition training strategy for for new capabilities

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Intelligence training and systems support at joint scale

- **Life cycle training for intelligence systems.** Doctrine and Tactics Training and New Equipment Training as an integral part of intelligence system support, plus training for individual professional development.
- **Joint HUMINT training.** Supported the HT-JCoE mission with advanced, experiential Joint HUMINT training, professional development, and certification in overt strategic debriefing, Category 1 and 2 Military Source Operations, interrogation, and enabling support, meeting Defense HUMINT Enterprise requirements.
- **Army Intelligence Concepts.** Demonstrated expertise to support the Army to operate, fight, and compete in the future operational environment.
- **Requirements into objectives.** Facilitated systems and training program requirements definition, translating requirements into discrete, attainable objectives scheduled to fielding and implementation dates.
- **Intelligence Warfighter Function.** Technical support to educate and develop disciplined and competent Intelligence Warfighters, enabling them to integrate MI systems capabilities to ensure the Army can win on any battlefield.



Working knowledge of the functional intelligence areas, applied from Concepts to the Intelligence Enterprise across all domains and the joint force.

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INFORMATION TECHNOLOGY

Enterprise IT and cyber at three classification levels

ISC provides IT services on NIPRNET, SIPRNET and JWICS including cloud environments: Cyber Security, Cyber Operations, IT project management, IT procurement, Enterprise Services Desk, Website sustainment including cloud services, content management, testing and pre/post deployment operations and maintenance.

90%+ virtualized architecture	**15,000+** military personnel supported	**320+** digital classrooms	**9,500+** workstations	**4,000+** simultaneous users
1,800+ supporting servers	**6,400+** virtual desktops	**8,000+** thin clients	**400+** network switches	**17+** MOS platforms

- **Cyber security expertise** across feasibility studies, technical evaluation, acquisition, installation, implementation, management and administration of IT systems, including virtualized infrastructure (VMware, OpenStack).
- **Risk managed to doctrine.** Organizational risk advice and guidance kept current with Joint, DoD and Army cyber security policies and risk management doctrine.
- **Multi data center operations** supporting five distinct systems simultaneously across multiple sites.

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ARTIFICIAL INTELLIGENCE

AI ready across every capability area

Aligned to the Secretary of War Artificial Intelligence Strategy of 9 January 2026. ISC uses AI today in its own data analytics and testing and is positioned to support AI requirements on any contract.

1 AI Workforce Readiness

TSRA, ISD and ASAT disciplines in TRADOC format applied to AI literacy, tool use and human oversight, supporting 60-day AI talent plans and GenAI.mil adoption.

2 Enterprise AI Hosting

NIPRNET, SIPRNET and JWICS environments ready to host inference and retrieval services, secure model repositories and deployment pipelines inside the 30-day model parity window.

3 AI in Test and Acquisition

T&E and Training Test Support Packages extended to model behavior, data quality and human override; JCIDS and MOSA documents with AI evaluation criteria and data rights.

4 Secure and Agentic AI

Secure AI architecture mapped to NIST AI RMF; agent identity, least privilege and egress control; validated in ISC's air gapped NVIDIA Jetson AGX Orin research lab.

5 Analyst Augmentation

AI assisted collection planning, ISR synchronization and target analysis designed so the analyst decides and the record shows who decided.

6 Internal AI Operations and IP

AI in use for ISC data analytics and testing; three USPTO provisional applications filed in 2025 and four under attorney review in AI security and oversight.

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ARTIFICIAL INTELLIGENCE | IN DEPTH EXPERIENCE

Hands on AI depth behind the capability

ISC's AI support team brings 25+ years of global enterprise cyber security and compliance operations, an air gapped NVIDIA research lab, and a growing patent portfolio in AI security and oversight.

25+ years across federal, defense and enterprise

64 GB NVIDIA Jetson AGX Orin air gapped lab

3 USPTO provisional patents filed, 2025

4 additional patents under attorney review

1 Air gapped NVIDIA lab

- Quantized model and agent testing, retrieval and RAG on ISC data
- Agent containment, egress behavior and tool authorization
- Audit instrumentation and attestation experiments
- Observed agent behavior when the expected network path is absent

2 Red teaming and governance

- AI risk tabletop and red team exercises for DoD programs since 2021
- Secure AI architecture mapped to NIST AI RMF 1.0
- Three tier AI risk models with separated accountability
- Enclave placement, trust boundaries, data flows, authorization paths

3 Agentic AI security

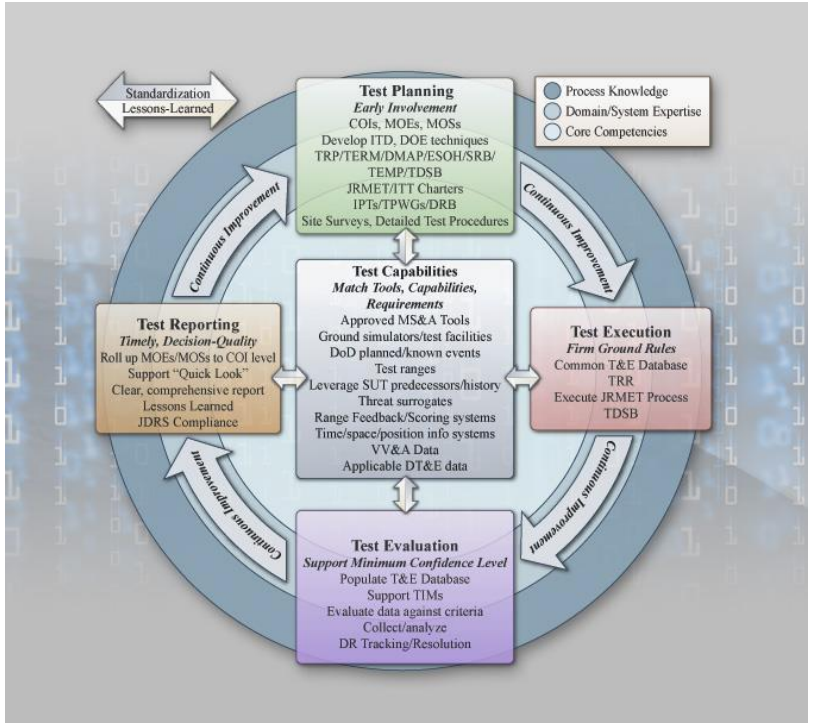
- Agent identity, least privilege and egress control
- Independent runtime oversight and containment
- Logging that reconstructs model, version, prompt, sources, output and human action
- Third party AI audit and attestation

Global enterprise pedigree. DOE high-performance computing at Lawrence Berkeley National Laboratory; Microsoft, IBM, Accenture and KPMG/PwC global operations in cyber security and compliance; five years on DoD CUI programs including a U.S. Air Force FMS security operations center. Active Top Secret clearance; CRISC.

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Test support that is ready before the test begins

- **Training subsystem requirements.** Identify development and acquisition training subsystem requirements and specifications, perform technical assessments, develop test support requirements and documentation, and document cost and effectiveness estimates.
- **Capability test support.** Technical support to Initial Operational Test and Evaluation (IOT&E), Limited User Test (LUT) and Developmental Test (DT).
- **Test document SME.** Development and quality assurance of the Training Test Support Package (TTSP), Operational Test Readiness Statement Training (OTRS-T) and Test Training Certification Plan (TTCP); participation in IPTs, Process Action Teams and Operational Test Readiness Reviews.
- **Deficiency documentation.** Deficiencies and discrepancies found in the TEMP, TTSP and TTCP documented and resolved with technical support during operational tests.
- **Joint Interoperability Testing.** Expertise that improves policy development through formal, structured recommendations for decision makers.
- **Software Testing.** Support sprint development including executing disciplined testing (unit, functional, regression, and Section 508). Maintain, test, and sustain newly deployed websites. (VA FSC)



SME for the documents that certify a system is ready for test: TTSP, OTRS-T and TTCP

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SYSTEMS ENGINEERING AND INTEGRATION

Engineering discipline, concept through sustainment

Management and Professional Services

- Requirements definition
- Program Objective Memorandum development
- JCIDS/JFRP support

Studies, Analyses and Evaluations

- Mission performance and effectiveness analysis
- Operational procedures definition
- Engineering and technical services
- Mission planning tool development
- Airpower and space integration assessments

Systems Acquisition

- Acquisition gateway and milestone documentation
- RFP preparation, schedule and risk management
- Data and configuration management
- Acquisition logistics and rapid acquisition support

Intimate knowledge of CJCSI 3170.01 and DoDI 5000.02. Experience spans full program lifecycles, with tailored processes and tools that produce repeatable, verifiable and reliable products.

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DISCRIMINATORS

Why customers choose ISC

1 Proven small business prime

Established program, quality and risk management processes. Exceptional performance demonstrated through CPARs and repeat customers.

2 Expertise with process discipline

Systems engineering and operational discipline applied by domain experts from system developers, government and academia, spanning requirements, acquisition, test and operations.

3 Thought leadership, no conflicts

Innovative solutions delivered primarily through SE&I, SETA and A&AS contracts. OCI free and unbiased.

4 People who stay

Small business culture, exceptional benefits, a highly qualified and motivated workforce, and industry high retention rates.

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SUMMARY

Experienced Prime Contractor

Twenty years of mission delivery for federal and Department of War customers, from concept to capability.

- **20-year heritage** rooted in customer excellence and mission success.
- **Technical services and support** to Government customers, with exceptional technical, operational and programmatic qualifications and performance.
- **Proven ability to hire and retain** staff with specific domain expertise.
- **Domain expertise** across ISR, information technology, cyberspace, test and evaluation, systems engineering and integration, instructional solutions and artificial intelligence.
- **Process discipline** that turns domain expertise into performance excellence.
- **Experienced GSA Provider**

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